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## Board of Directors Open Session Minutes – October 30, 2023

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President Ashley Fisher called the October 30, 2023, meeting of the Outpost Natural Foods Board of Directors to order at 6:04 pm.

### **Board Members**

Banks, Rick – excused absence  
Drews, Melissa – present  
Fatke, Tay – present via video conference  
Fisher, Ashley – present  
Guralnick, Rebecca – present via video conference  
Keefe, Jenny – present  
Meier, Eno – present  
Merritt, Barbara – present  
Shrout, Duncan – present

### **Management in Attendance**

Ray Simpkins, General Manager – present  
Doshia Troyer, Director of Finance – present  
Lisa Draeger, Office Manager and Executive Assistant – present

### **OUTPOST MISSION, READ BY BECCA GURALNICK**

*Outpost Natural Foods exists so that our owners have a healthy, diverse, and sustainable community. We will accomplish this while maintaining the long-term strength of the cooperative. We achieve this goal by making sure that-*

- *The community has access to products and services that promote personal and environmental health.*
- *The community has access to organically and locally produced goods.*
- *The community is educated about choices that impact personal and environmental health.*
- *A community with commerce that is locally owned or locally oriented exists.*
- *The owners have a sense of connectedness, belonging, and fellowship.*
- *The cooperative infrastructure is supported.*

### **OUTPOST LAND ACKNOWLEDGEMENT, READ BY MELISSA DREWS**

*Outpost Natural Foods acknowledges that our four store locations and central offices occupy the ancestral home of Indigenous peoples who were forced from their land with the arrival of white settlers. These tribal nations include Anishinaabeg (Ojibwe), Kiikaapoi (Kickapoo), Peoria, Bodéwandimiakiwen (Potawatomi), Menominee, Myaamia (Miami), Waazija (Ho-Chunk/Winnebago), and Očhéthi Šakówin (Tatanka Oyate). Descendants and members of these tribal nations continue to live in Milwaukee and its neighboring towns and communities. Many are owners of our co-op and shop at our stores. Their patronage contributes to Outpost's success and the resiliency of our community.*



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**APPROVE AGENDA AND ACCEPT CONSENT ITEMS**

**Consent Items**

- September Minutes – Open and Closed Sessions
- Board Accountability Checklist

Barbara Merritt made a motion to approve the agenda and meeting minutes, and Melissa Drews seconded. The motion passed unanimously.

**BOARD CLOSED SESSION: Begin 6:19 pm**

Items to be discussed in close session due to proprietary sensitive

- GM FYI
- GM Report: B1 Financial
- GM Ends Report

**BOARD CLOSED SESSION: End at 7:52 pm**

Vote on accepting B1 report as compliant – Melissa Drews called for a motion to accept the report as compliant and Duncan Shroust second the motion. The B1 report was accepted as compliant unanimously.

Vote to accept Ends report as compliant. Duncan Shroust called for a motion to accept the Ends report as compliant and Barbara Merritt second the motion. The Ends report was accepted as compliant unanimously.

**MAY 2023 MEETING PREP**

- Review of upcoming agenda items for the November meeting.

**BOARD CLOSED SESSION: Begin 7:55 pm**

- Meeting Evaluation

**BOARD CLOSED SESSION: End 7:59 pm**

**ADJOURNMENT**

The meeting adjourned at 7:59 pm

**NEXT MEETING**



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The next Outpost Natural Foods Board meeting is on November 13 at 6:00 pm. Due to limited capacity in the meeting room, owners wishing to attend the meeting will be required to attend virtually. If you are an owner and you wish to attend, contact the Board two business days ahead of the Board meeting for the virtual meeting login information. For guidelines for owners' participation, or to request time on the agenda (at least 10 days in advance), please contact the Board secretary at 414-431-3377, Ext. 221.